



MESALANDS COMMUNITY COLLEGE

Position Announcement

POSITION:	BILINGUAL FACULTY
FULL-TIME/PART-TIME:	Part Time
FLSA EXEMPT POSITION:	Yes
POSTED:	09/29/2021
START DATE:	Negotiable
LOCATION:	On campus or remote. Face-to-face or Distance Learning

Summary:

Mesalands Community College is a proud Hispanic-serving and Rural-serving Institution, a member of the Hispanic Association of Colleges and Universities, Excelencia in Education and led an Excelencia in Education President for Latino Student Success. As part of our rich tradition of serving Hispanic students and our commitment to Hispanic student success, Mesalands Community College is forming a pool of bilingual faculty (English and Spanish) in an effort to expand our instruction and services to Spanish-speaking students. We welcome resumes from across the United States from bilingual faculty as we prepare to expand our programs and build upon our record of student success and access. In addition to teaching, all employees are encouraged to assume another smaller College assignments of their choosing to support student success and College efficiency and for which they are additionally compensated under a separate stipend contract. The successful candidate's compensation and academic rank (Instructor, Assistant Professor, Associate Professor, Professor) is determined by experience and education. Mesalands does not tenure faculty, but it does engage a ranking system which incorporates progressive increases in pay and bonus pay for excellence. Employees, including part time, have competitive salaries and potential for growth.

Qualifications:

Minimum Qualifications: The successful candidate must meet the following criteria:

- Master's degree in an academic discipline from a regionally accredited College or university or master's degree in any field with at least 18 graduate semester hours in desired teaching area from a regionally accredited college or university.
- Those teaching in non-transferrable, technical or occupation degree programs may also apply and may be considered with a Bachelor's degree from a regionally accredited College or University. Instruction would be limited to non-transferrable courses and workforce development courses.
- The successful candidate must demonstrate through experience a learner-centered philosophy resulting in student success.
- The applicant should experienced and proficient in multiple delivery methods including face-to-face, day and evening, hybrid, online, polysynchronous, and accelerated course modalities, preferably Moodle LMS.

- The successful candidate must possess professionalism and exemplary communication and presentation skills.
- The successful candidate must, not only understand, but fully embrace the comprehensive community college mission and must have experience with a diverse population of students including under-represented demographics.
- The successful candidate must demonstrate by experience a commitment to student success and access.
- The successful candidate must contribute to the positive spirit of MCC through an engaging, fun, and welcoming demeanor with students, colleagues, staff, and the community.
- The successful candidate must be bilingually fluent in Spanish and English

Preferred Qualifications:

- Preference for candidates who have worked in an Hispanic-Serving Institution or a Rural-Serving Institution.
- Preference to candidates who have experience with or embrace a student success agenda through guided pathways.

Language skills:

Strong verbal, written, and interpersonal skills a must. Ability to read and interpret texts related to the discipline; documents such as safety rules, operating and maintenance instructions; and procedure manuals. Ability to write required reports and correspondence, and memos. Ability to effectively present information to individuals and groups of students and others from within Mesalands Community College and out in the community.

Mathematical skills:

Ability to perform basic mathematical functions.

Reasoning ability:

Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems.

Technology skills:

Computer Competency: Capable of applying and maneuvering within various software packages including but not limited to Microsoft Windows, Microsoft Word, Microsoft Outlook, and Internet.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The employee is required to walk, stand, sit; use hands to handle or feel objects, tools, and controls; reach with hands and arms; stoop, kneel, and lift; and talk and hear. The employee must regularly lift and/or move up to 25 pounds and occasionally lift and/or move up to 75 pounds, depending on the discipline area.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The noise level in the work environment from low to high. Job performed indoors in a classroom and studio environment with adult students.

About Mesalands Community College:

Mesalands Community College is in Tucumcari, New Mexico nestled among the beautiful mesas of eastern New Mexico on Interstate 40 between Albuquerque, NM and Amarillo, TX and along historic Route 66. Outdoor opportunities abound with lakes, hiking, and mountains. MCC is ranked in the top 2.9% of all community colleges in the US, 11th most affordable community college in the US, and 2nd best community college in New Mexico. Historic Tucumcari is a small, affordable town with mid last century accents, top ranked local restaurants, and a small town friendly charm. Mesalands is a small comprehensive community college where everyone works as a team for student success and access and is a residential institution attracting, not only local students, but students from across the nation and abroad. MCC is home of the North American Wind Training and Research Center, the Center for Innovation for Renewable Energy (wind, solar, and stored energy), the wind energy training program is ranked in the top 3 in the nation, the agricultural programs are ranked in the top 10 in the nation, a vibrant paleontology program hosts the Mesalands Dinosaur Museum of finds from local digs. In addition to a range of associate of arts degrees, ideal for transfer, MCC offers numerous occupational/technical associate of applied science degrees in a wide range of areas including cowboy arts, silversmithing, agribusiness, Farrier, and ranch sciences embrace the southwestern culture. MCC is home of nationally ranked athletics in both golf and rodeo. MCC is a proud Hispanic Serving and Rural Serving Institution, a member of *Excelencia in Education*, *Hispanic Association of Colleges and Universities*, and a leader in student success and access through guided pathways.

Closing Date: The position is open until filled. Review of applications will begin immediately and continue on a rolling basis.

To Apply:

Applicants must submit: 1) a cover letter; 2) a resume; 3) a completed Mesalands Community College Employment Application; 4) unofficial copies of College transcripts. References and former employers will be contacted. Final applicants should be prepared to make a teaching presentation and complete a computer competency exam. Applicants will be notified if selected for an interview. Search may be extended if additional candidates are needed.

Mailed or fax applications will not be accepted. Use the following link to complete the Mesalands Community College Employment Application.

<https://www.mesalands.edu/faculty-and-staff/employment/>

Non-Discrimination Statement:

Mesalands Community College (MCC) is committed to creating and sustaining a community that celebrates individual differences and diversity. We are dedicated to improving access to equal opportunities to all persons. MCC is dedicated to eliminating discrimination and prohibits discrimination against any person based upon their race, age, religion, color, national origin, ancestry, sex, sexual orientation, gender identity, spousal affiliation, pregnancy, childbirth, condition related to pregnancy or childbirth, physical or mental disability, serious medical condition, or veteran status in violation of the law, in its educational programs, activities or employment.