



MESALANDS COMMUNITY COLLEGE Position Announcement

POSITION:	Studio Art Faculty
FULL-TIME/PART-TIME:	Full Time
FLSA EXEMPT POSITION:	Yes
POSTED:	6/14/22
START DATE:	Negotiable
LOCATION:	On campus or remote. Face-to-face or Distance Learning

Summary:

The Fine Arts Program at Mesalands College invites applicants for an art faculty position in studio art.

The preferred candidate should be able to instruct various studio art courses from 2d, 3d, art appreciation, and manage the studio art foundry. Candidate must be able to teach students foundational skills in various art mediums and general studio best practices and maintenance. The candidate will engage students in critical and historical studio conversations. Candidate must have general foundry technical knowledge. The candidate must be able to conduct bronze, aluminum, and cast-iron metal pours within the art foundry. Along with teaching, the art faculty member will oversee the 3-D curriculum, including the 3-D studio track, foundry certificate, and serve as mentor and advisor to students, engage in research and/or creative work, and participate in departmental activities and faculty governance.

The Mesalands College Fine Arts Program's primary responsibility is for providing an education that is grounded in the tradition of liberal arts committed to the integration of creativity, technique, and learning. The studio arts program is committed to excellent teaching, providing students with a rigorous intellectual environment, in a modern, fully equipped art studio facility featuring dedicated studios, art foundry, and a digital media arts lab. Students gain knowledge and skills that support their creative process in the visual arts. The core art courses provide the foundation in artistic form and content, while upper division offerings expand each student's artistic vision and conceptual foundation for content in their work, and all courses encourage lifelong learning and a passion for making and understanding art.

Qualifications:

Minimum Qualifications: The successful candidate must meet the following criteria:

- Master's degree in an academic discipline from a regionally accredited College or university or master's degree in any field with at least 18 graduate semester hours in desired teaching area from a regionally accredited college or university.
- Familiarity with the appropriate equipment as required for the discipline.
- The successful candidate must demonstrate through experience a learner-centered philosophy resulting in student success.

- Commitment to student success, access, and management of resources.
- The applicant should be experienced and proficient in multiple delivery methods including face-to-face, day and evening, hybrid, online, polysynchronous, and accelerated course modalities, preferably Moodle LMS.
- The successful candidate must possess professionalism and exemplary communication and presentation skills.
- The successful candidate must, not only understand, but fully embrace the comprehensive community college mission and must have experience with a diverse population of students including under-represented demographics.
- The successful candidate must demonstrate by experience a commitment to student success and access.
- The successful candidate must contribute to the positive spirit of MCC through an engaging, fun, and welcoming demeanor with students, colleagues, staff, and the community.
- The successful candidate must be bilingually fluent in Spanish and English

Preferred Qualifications:

- Incumbents appointed to multiple terms of teaching, require professional development and service.
- Professional development includes maintaining currency in the discipline taught.
- Service includes program and institutional administrative, committee, and student support and retention activities.
- In addition to teaching, the primary responsibilities at the professorial level include participation in scholarly and/or creative activities, including formal research.
- Preference for candidates who have worked in an Hispanic-Serving Institution or a Rural-Serving Institution.
- Demonstrated potential for excellence in teaching and active participation in the life of the institution.
- Preference to candidates who have experience with or embrace a student success agenda through guided pathways.

Special Conditions:

- Must be willing to travel and attend training programs off-site for occasional professional development.
- Must be able to work additional hours and adjust working hours to meet special jobs. May be called back periodically to perform work as needed on an emergency basis.

Language skills:

Strong verbal, written, and interpersonal skills a must. Ability to read and interpret texts related to the discipline; documents such as safety rules, operating and maintenance instructions; and procedure manuals. Ability to write required reports and correspondence, and memos. Ability to effectively present information to individuals and groups of students and others from within Mesalands Community College and out in the community.

Mathematical skills:

Ability to perform basic mathematical functions.

Reasoning ability:

Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems.

Technology skills:

Computer Competency: Capable of applying and maneuvering within various software packages including but not limited to Microsoft Windows, Microsoft Word, Microsoft Outlook, and Internet.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The employee is required to walk, stand, sit; use hands to handle or feel objects, tools, and controls; reach with hands and arms; stoop, kneel, and lift; and talk and hear. The employee must regularly lift and/or move up to 25 pounds and occasionally lift and/or move up to 75 pounds, depending on the discipline area.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The noise level in the work environment from low to high. Job performed indoors in a classroom and studio environment with adult students.

About Mesalands Community College:

Mesalands Community College is in Tucumcari, New Mexico nestled among the beautiful mesas of eastern New Mexico on Interstate 40 between Albuquerque, NM and Amarillo, TX and along historic Route 66. Outdoor opportunities abound with lakes, hiking, and mountains. MCC is ranked in the top 2.9% of all community colleges in the US, 11th most affordable community college in the US, and 2nd best community college in New Mexico. Historic Tucumcari is a small, affordable town with mid last century accents, top ranked local restaurants, and a small town friendly charm. Mesalands is a small comprehensive community college where everyone works as a team for student success and access and is a residential institution attracting, not only local students, but students from across the nation and abroad. MCC is home of the North American Wind Training and Research Center, the Center for Innovation for Renewable Energy (wind, solar, and stored energy), the wind energy training program is ranked in the top 3 in the nation, the agricultural programs are ranked in the top 10 in the nation, a vibrant paleontology program hosts the Mesalands Dinosaur Museum of finds from local digs. In addition to a range of associate of arts degrees, ideal for transfer, MCC offers numerous occupational/technical associate of applied science degrees in a wide range of areas including cowboy arts, silversmithing, agribusiness, Farrier, and ranch sciences embrace the southwestern culture. MCC is home of nationally ranked athletics in both golf and rodeo. MCC is a proud Hispanic Serving and Rural Serving Institution, a member of *Excelencia in Education, Hispanic Association of Colleges and Universities*, and a leader in student success and access through guided pathways.

Closing Date: The position is open until filled. Review of applications will begin immediately and continue on a rolling basis.

To Apply:

Applicants must submit: 1) a cover letter; 2) a resume; 3) a completed Mesalands Community College Employment Application; 4) unofficial copies of College transcripts. References and former employers will be contacted. Final applicants should be prepared to make a teaching presentation and complete a computer competency exam. Applicants will be notified if selected for an interview. Search may be extended if additional candidates are needed.

Mailed or fax applications will not be accepted. Use the following link to complete the Mesalands Community College Employment Application.

<https://www.mesalands.edu/faculty-and-staff/employment/>

Non-Discrimination Statement:

Mesalands Community College (MCC) is committed to creating and sustaining a community that celebrates individual differences and diversity. We are dedicated to improving access to equal opportunities to all persons. MCC is dedicated to eliminating discrimination and prohibits discrimination against any person based upon their race, age, religion, color, national origin, ancestry, sex, sexual orientation, gender identity, spousal affiliation, pregnancy, childbirth, condition related to pregnancy or childbirth, physical or mental disability, serious medical condition, or veteran status in violation of the law, in its educational programs, activities or employment.