

**MESALANDS COMMUNITY COLLEGE
BOARD OF TRUSTEES
MINUTES OF THE SPECIAL BOARD MEETING**

June 10, 2021

The Mesalands Community College Board of Trustees met in special session on Thursday, June 10, 2021 at 4:00 p.m. via Google Meet in Tucumcari, NM.

CALL TO ORDER

Mr. James Streetman, Chair, called the meeting to order at 4:00 p.m.

Mr. Streetman announced that in attendance at the meeting, are the following:

- Mr. James Streetman
- Ms. Liz Estrada
- Ms. Teresa Stephenson
- Mr. Jimmy Sandoval
- Mr. Tom Sidwell
- Dr. Gregg Busch
- Ms. Natalie Gillard
- Dr. Aaron Kennedy
- Mr. Jim Morgan
- Mr. Josh McVey
- Mr. Larry Wickham
- Ms. Diane Grap
- Ms. Margaret Ragland
- Dr. Hazel Rountree

ROLL CALL

The following Board Members were present: Ms. Liz Estrada, Ms. Teresa Stephenson, Mr. Jimmy Sandoval, Mr. Tom Sidwell, and Mr. James Streetman.

LIST OF ACTION ITEMS

- 1) Approval of Agenda
- 2) Approval of Executive Session
- 3) Approval of Reconvene from Executive Session
- 4) Approval of Action, if need, based on Executive Session

APPROVAL OF AGENDA – ACTION

ACTION – Mr. Sidwell moved to approve the agenda as written. Mr. Sandoval seconded the motion. A roll call vote was taken with all members voting: Mr. Sandoval, yes; Mr. Sidwell, yes; Mr. Streetman, yes; Ms. Estrada, yes; and Ms. Stephenson, yes. The motion carried.

COMMENTS BY THE PUBLIC ON ITEMS ON THIS AGENDA

As per Board Policy 2.3 Procedures for Addressing the Board: Any person wishing to speak to the agenda must register prior to the meeting and their comments are limited to five (5) minutes.

Mr. Streetman asked if any Public Comments were received. Ms. Grap stated that there were no Public Comments at this time.

PRESIDENT’S REPORT

Dr. Busch gave an overview of the new institutional matrix for the redesign of the College which uses the traditional Hierarchical Managed Y-Axis and the Mission Driven X-Axis. He stated these would work together in accomplishing the primary focuses of our mission; student success, student access, and the prudent management of resources. He also presented the *Guided Pathways to Success* to the Board. This program streamlines a student’s journey through college, and is designed to help more students achieve their college completion goals.

Dr. Busch introduced Dr. Hazel Rountree to the Board. She is the new Chief Financial Officer, and will oversee institutional effectiveness, inclusion, and diversity. He then introduced the remaining members of his Executive Staff who will be vital in accomplishing the overall mission of the College. Those members are; Mr. Jim Morgan, Mr. Josh McVey, Dr. Aaron Kennedy, and Ms. Natalie Gillard. He explained that each member is responsible for a multitude of tasks, and will be the leaders to work across the matrix in order to achieve greater student success.

Dr. Busch asked the Board for a resolution to support the goal of greater student success. After a brief discussion, it was decided that a vote was not necessary as this was more of an administration decision. The Board was very supportive in the overall efforts, and that a resolution would be forthcoming.

EXECUTIVE SESSION – ACTION

ACTION – Ms. Stephenson moved that the Board enter into Executive Session for limited personnel matters as allowed for in NMSA 1978, Section 10-15-1 (H) (2), for

litigation as allowed for in NMSA 1978, Section 10-15-1 (H) (7), and for real property and water rights as allowed for in NMSA 1978, Section 10-15-1 (H) (8). Ms. Estrada seconded the motion. A roll call vote was taken with all members voting: Ms. Stephenson, yes; Ms. Estrada, yes; Mr. Streetman, yes; Mr. Sidwell, yes; and Mr. Sandoval, yes. The motion carried.

RECONVENE FROM EXECUTIVE SESSION – ACTION

ACTION – Ms. Stephenson moved that the Board Reconvene from Executive Session which was limited to discussions as stipulated above for limited personnel matters as allowed for in NMSA 1978, Section 10-15-1 (H) (2), for litigation as allowed for in NMSA 1978, Section 10-15-1 (H) (7), and for real property and water rights as allowed for in NMSA 1978, Section 10-15-1 (H) (8). Mr. Sidwell seconded the motion. A roll call vote was taken with all members voting: Mr. Sidwell, yes; Mr. Streetman, yes; Ms. Estrada, yes; Ms. Stephenson, yes; and Mr. Sandoval, yes. The motion carried.

ACTION, IF NEEDED, BASED ON EXECUTIVE SESSION

ACTION – Ms. Estrada moved to approve a three-year contract for Dr. Busch. Mr. Sandoval seconded the motion. A roll call vote was taken with all members voting; Mr. Streetman, yes; Ms. Estrada, yes; Ms. Stephenson, yes; Mr. Sandoval, yes; and Mr. Sidwell, yes. The motion carried.

Dr. Busch then asked the Board to entertain a motion in joining with him this Fall to work together in developing a compensation analysis and review of all employees' salaries to determine whether or not they are being paid accordingly.

ACTION – Mr. Sidwell made a motion to develop a compensation analysis to review employees' salaries this Fall. Ms. Stephenson seconded the motion. A roll call vote was taken with all members voting; Ms. Estrada, yes; Ms. Stephenson, yes; Mr. Sandoval, yes; Mr. Sidwell, yes; and Mr. Streetman, yes. The motion carried.

ADJOURN

Mr. Streetman stated there was no further business, and that the meeting was adjourned. The meeting adjourned at 6:51 p.m.

James P. Streetman
Chair

Liz Estrada
Secretary/Clerk