



CAREER INTERESTS INVENTORY

Based on the "O*NET Work Importance Locator" developed by the U.S. Department of Labor*

Name _____

Gender _____ Date _____

The U.S. Department of Labor collects detailed information on all major jobs and keeps it in a database called the Occupational Information Network. Known as the "O*NET," this database describes hundreds of major jobs, covering about 95 percent of the labor force.

The *O*NET Career Interests Inventory* helps you explore these jobs based on your interests. It asks whether you like or dislike various activities and then lets you score your responses. You use your scores to identify career areas that match your interests and then pinpoint specific jobs to explore.

This is not a test, so there are no right or wrong answers. There is also no time limit for completing this inventory. When you are ready, turn the page and follow the directions beginning with Step 1.

* This inventory is based on the O*NET Interest Profiler, Version 3.0, developed by the U.S. Department of Labor (DOL). The DOL's edition consists of several components, including the Interest Profiler Instrument, Interest Profiler Score Report, and Interest Profiler O*NET Occupations Master List. The DOL provides a separate Interest Profiler User's Guide with information on the Profiler's development and validity as well as tips for professionals using it in career counseling. Additional information on these items is available at www.onetcenter.org. This *O*NET Career Interests Inventory* is a shorter version of the DOL's O*NET Interest Profiler. It uses the Interest Profiler's work activity items, scoring system, and cross-references to job titles but combines them into one device. Other changes include shorter directions, format changes, updates, and additional content.

Restrictions for use: This and any other form of the O*NET Interest Profiler should be used for career exploration, career planning, and vocational counseling purposes only, and no other use has been authorized or is valid. Results should not be used for employment or hiring decisions or for applicant screening for jobs or training programs. "O*NET" is a trademark of the U.S. Department of Labor, Employment and Training Administration.



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