

**MESALANDS COMMUNITY COLLEGE  
BOARD OF TRUSTEES  
MINUTES OF THE BOARD RETREAT/WORK SESSION**

**January 13, 2015**

The Mesalands Community College Board of Trustees met for a Board Retreat/Work Session on Tuesday, January 13, 2015 at 3:30 p.m. in Room G606.

**CALL TO ORDER**

Mr. Bronson Moore, Chair, called the Board Retreat/Work Session to order at 3:30 p.m.

**ROLL CALL**

The following members were present: Mr. Bronson Moore, Mr. Jimmy Sandoval, Mr. James Streetman, Ms. Liz Estrada, and Ms. Teresa Stephenson.

**LIST OF ACTION ITEMS**

- 1) Approval of Agenda

**APPROVAL OF AGENDA – ACTION**

**ACTION** – Mr. Streetman moved to approve the agenda as presented. The motion was seconded by Ms. Estrada. A roll call vote was taken with all members present voting yes. The motion carried.

**COMMENTS BY THE PUBLIC ON ITEMS ON THIS AGENDA**

No public comments were made.

**BOARD RETREAT/WORK SESSION**

Mr. Moore requested that Dr. Newsom conduct the Board Retreat/Work Session.

Dr. Newsom initiated the Board Retreat/Work Session by engaging the Board of Trustees in dialogue about the existing Mission Statement of the Institution and Institutional Goals to determine if they meet the current needs of the College and will continue to do so in the future; and whether the institution needs to develop a Vision Statement. Dr. Newsom presented a Power Point which included information on: Deliverables; Current Mission Statement; Current Goals; Priorities for Mesalands Community College; 'Draft' Strategic Plan Initiatives and Goals; Definition of a Mission Statement and a Vision Statement; SMART Goals; and Next Steps. Dr. Newsom stated that in looking at the current Mission and Goals, as well as, the Priorities for the College; it is his hope for all to have a better understanding of the Strategic Plan.

Dr. Newsom informed the Board that the 'Draft' Strategic Plan' was presented to the College Community at the All Faculty/Staff Meeting held on Monday, January 12, 2015 and they have been asked to reply with any suggestions/comments by Thursday, January 15, 2015. The Board of Trustees were also asked to submit any suggestions/comments by the same deadline. Once all suggestions/comments have been received, they will be reviewed and implemented as necessary or beneficial.

Dr. Newsom and the Board of Trustees reviewed, discussed, and rated several questions as it pertains to the Mission Statement and the need to determine if it in fact will continue to serve as a viable tool to assist the College in moving forward or if it needs to be redeveloped. The overall rating of thirteen questions revealed an average of 2.15 with one question not being rated as it related specifically to a Vision Statement and there is currently not one in place at Mesalands Community College.

Several suggestions/comments were shared regarding the Mission Statement including addition of language that points out the uniqueness of Mesalands in higher education and that the mission is the driving strategy, as well as, including Mesalands Community College being a Hispanic Serving Institution (HSI.) Ms. Estrada stated that the new motto 'Changing Lives One Student at a Time' serves well and suggested adding 'Very Unique Educational Opportunities' to the motto. It was the consensus of the Board of Trustees that: the current Mission Statement did serve Mesalands well in the past, but it is time to move on as there have been several changes throughout the years and since this was first created; the Mission Statement be rewritten; and somehow including Ms. Estrada's suggestion as it relates to the motto.

The Board of Trustees agreed that a Vision Statement should be developed through the process. Dr. Newsom informed the Board that he and his Executive Cabinet (Ms. Gillard, Ms. Hammer, and Dr. Kennedy) have begun exploring the development of a Vision Statement.

Dr. Newsom stated that committees will now be formed to begin working on the Mission Statement. The current Mission and Goals will be used as a foundation, the questions/statements rated will be reviewed, and the concept of SMART Goals will also be integrated. Dr. Newsom indicated that the committee members will be tasked with the deliverables and input/feedback will be gathered from committee members and Board of Trustees.

Dr. Newsom thanked the Strategic Plan Committee for a great job on developing the 'draft' of the Plan and indicated he is very pleased with the outcome. Dr. Newsom mentioned that the new Strategic Plan will be a very simple, usable, and functional document with very specific goals for each initiative.

Dr. Newsom reported that he intends to bring a final Strategic Plan to the Board in February for approval.

## ADJOURNMENT

Mr. Moore stated that there was no further business and the Board Retreat/Work Session adjourned. Board Retreat/Work Session adjourned at 4:22 p.m.

[signature on original]

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Bronson Moore  
Chair

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James P. Streetman  
Secretary