

**EASTERN AREA WORKFORCE DEVELOPMENT BOARD**

**PARTICIPANT DRUG-FREE WORKPLACE  
ACKNOWLEDGEMENT**

*The Drug-Free Workplace Certification is required pursuant to Government Code Sections 8350 et seq., the Drug-Free Workplace Act of 1990. The Drug-Free Workplace Act of 1990 requires that every person or organization awarded a contract for the procurement of any property or services from any State agency must certify that it will provide a drug-free workplace by doing certain specified acts. In addition, the Act provides that each contract awarded by a State agency may be subject to suspension of payments or termination of the contract, and the contractor may be subject to suspension of payments or termination of the contract, and the contractor may be subject to debarment from future contracting, if the state agency determines that specified acts have occurred.*

I, \_\_\_\_\_, a participant of a Workforce Investment Act (WIA) program activity hereby acknowledge the requirement of this act regarding the maintenance of a drug-free workplace.

I realize that the unlawful manufacture, distribution, dispensation, possession or use of controlled substances is prohibited on the premises of the state agency for which I am participating in any WIA activity and violation of this policy can subject me to disciplinary action up to and including dismissal.

I realize that as a condition of participation of such federal grant or contract, I must abide by the terms of this policy and will notify the WIA representative of any criminal drug conviction for a violation occurring in the workplace on later than five (5) days (consecutive days) after such conviction.

I further realize that federal law mandates that the WIA representative communicate this conviction to the federal agency.

Note: As a recipient of WIA services I realize that any worksite, training institution, or other place of participation is considered "WORKPLACE" while I am enrolled in a WIA activity.

\_\_\_\_\_  
**Participant Signature**

\_\_\_\_\_  
**Date**