The Business Manager reports to the Director of Business and Auxiliary Services and independently performs assigned accounting functions requiring the application of generally accepted accounting principles and practices. Any combination of the following tasks may be included in the duties of the Business Manager in support of the Administrative Affairs Division:

**Essential Functions. The employee is responsible for the following:**

Establishes, maintains, and/or supervises accounting systems, procedures, and controls in a computerized fund accounting environment
Supervises fiscal activities such as accounts payable, accounts receivable, accounting, payroll, budgeting, and purchasing; sees that all required reporting is timely and accurate
Prepares or supervises the preparation of financial analyses and reports for various individuals, groups and governmental agencies
Prepares or assists in preparation of College budgets; monitors, verifies and reconciles expenditure of budgeted funds
Works closely with Financial Aid to ensure timely reporting and draw down of financial aid funds
Works closely with personnel administering various grants to ensure timely reporting and draw down of grant funds
Performs advanced accounting work including preparing journal entries
Performs and/or supervises the reconciliation of bank statements and accounts
Supervises the establishment and maintenance of the fixed asset inventory and ensures compliance with Governmental Accounting Standards Board (GASB) requirements
Responsible for the annual audit process including the preparation of year-end audit work papers
Proposes, publishes, and administers fiscal policies and procedures
Supervises Business Office support staff and acts as backup as needed
Presents Administrative Affairs Financial Report at monthly Board meetings
May represent the College at HED and other state financial meetings
Supervises the maintenance of Business Office files including retention and disposal policies and procedures
Maintains a working knowledge of fund accounting
Trains personnel on use of computerized fund accounting software as well as in accounting principles when necessary
May be involved in professional organization(s) relating to business operations and be required to travel to professional development workshops and/or conferences
Acts as backup for payroll as needed
Performs other duties as assigned

Qualifications

Bachelor’s degree in Business or Accounting from a regionally accredited University required; Master’s degree in Business or Accounting preferred; 3-5 years directly related experience preferred. Accounting knowledge/education required; working knowledge of fund accounting and GASB preferred. Experience with financial and/or accounting software preferred; experience in or exposure to the community college environment desirable, supervisory experience helpful. Travel required, valid driver's license required.

Language skills:
Ability to read and comprehend complex oral and written instructions and technical terminology. Ability to write correspondence. Ability to effectively present information in one-on-one and small group situations. Ability to establish and maintain effective working relationships with co-workers, vendors, and the general public.

Mathematical skills:
Ability to perform a volume of numerical detail work with speed and accuracy, to make difficult mathematical computations.

Reasoning ability:
Ability to solve practical problems and deal with a variety of situations.

Technology skills:
Computer Competency: Capable of applying and maneuvering within various software packages including but not limited to Microsoft Windows, Microsoft Word, Microsoft Outlook, Microsoft Excel, and Internet; Experience with financial and/or accounting software preferred; computerized fund accounting knowledge and/or experience preferred (the College currently uses JENZABAR EX); Data entry accuracy required.
The specific statements shown in each section of this description are not intended to be all inclusive. They represent typical elements and criteria necessary to successfully perform the job.

Mesalands Community College reserves the right to cancel, change, or close any advertised position at any time. The decision to do so will be based upon the needs of the College and the final determination will rest with the President.

**HOW TO APPLY**

Applications are not considered complete until all required documents have been submitted. If the position for which you are applying requires a degree, certification or license, you MUST include a copy of your qualifying transcripts, certification or license in order to be considered. If your degree is from a country other than the United States, you must also include an evaluation from a NACES member evaluation agency indicating the U.S. equivalency of your degree. In addition to a completed, signed, and dated Mesalands Community College application (available online at [www.mesalands.edu](http://www.mesalands.edu)) the following must be provided:

- Resume
- Transcripts of all college work (**Copies should only be submitted at time of application**). Official transcripts will be required prior to job offer
- Three (3) professional references.
- Cover letter
- Copy of current driver's license

**Applications should be mailed or delivered to:**

Attn: Human Resources  
Mesalands Community College  
911 S. Tenth Street  
Tucumcari, NM 88401

Employment preference will be given to qualified veterans.